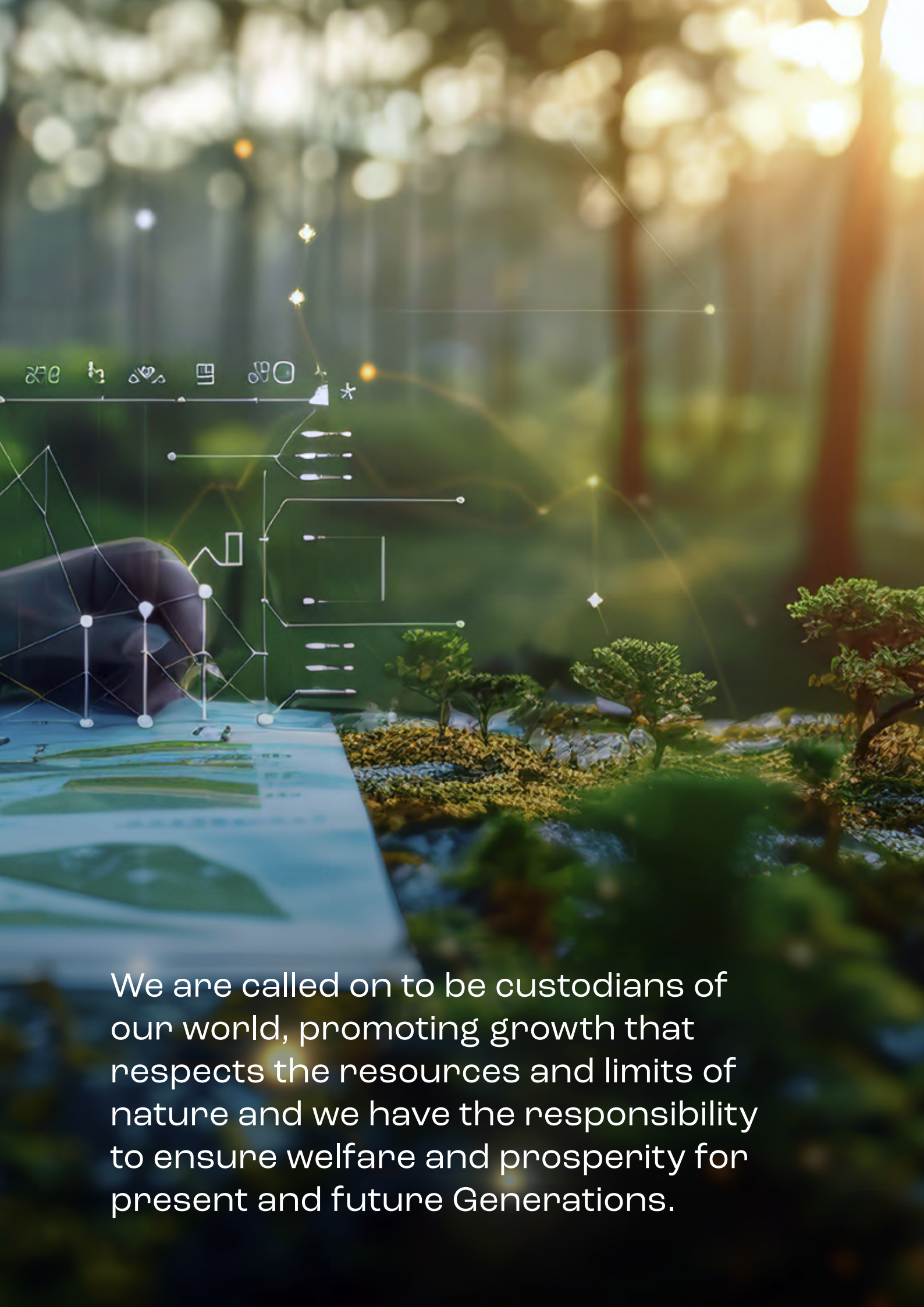


ESG Rating results





We are called on to be custodians of our world, promoting growth that respects the resources and limits of nature and we have the responsibility to ensure welfare and prosperity for present and future Generations.

Results of the ESG SME Ecomate rating



During 2023, we measured our activities using the ESG SME Rating developed by Ecomate with the aim of further strengthening the analysis and awareness of our organisation's social and environmental impact. This rating offers a detailed performance analysis in terms of environmental, social and governance (ESG) performance.

The tool focuses on three main dimensions:

Environmental: assesses company practices related to the management of energy consumption, waste, use of natural resources, and the overall environmental impact of company operations.

Social: analyses the quality and effectiveness of company management, considering aspects such as ethics, social responsibility and ensuring the health and safety of employees.

Governance: examines aspects such as transparency, economic performance, regulatory compliance, product development and innovation practices.

It provides information about the alignment of the analysed practices with the main European reference regulations and standards, details about the criteria met in this direction, possible risks identified and, finally, possible improvement actions to be implemented to mitigate them. The tool provides a numerical score from 1 to 100 for each macro-area analysed, helping to determine a final rating on a scale from triple A to E.

Details of the results obtained for the two analyses conducted by Enetec and Eurotherm and the consolidated results at Group level are given below.

